

# Resident Labour Market Test (RLMT)

## Promoting equal opportunities



All our job vacancies are advertised in our website, Govt job portal (Find a Job) and Indeed or CV library for 30 days.

All our jobs' adverts include.

- Job title
- Number of Vacancies
- Location of the job
- Main duties
- Person specification (Skills, qualification and experience required)
- Salary offered.

Applicants applied for job are shortlisted and called for an interview, and we conduct the interview face to face or by Zoom. **The records are maintained for the people who are selected and rejected.**

Our recruitment process include.

- Identifying the workforce requirement
- Advertising
- Shortlisting
- Invitation to Interview
- Interview process
- Eligibility to work in UK and process the RTW checks.
- Reference and DBS
- Interview outcome
- Job offer
- Contract